



MINUTES
SPECIAL MEETING NO. 003
MEETING OF THE POLICE AND FIRE RETIREMENT SYSTEM
INVESTMENT COMMITTEE
MONDAY, JUNE 27, 2016

A SPECIAL MEETING OF THE INVESTMENT COMMITTEE OF THE POLICE AND FIRE RETIREMENT SYSTEM OF THE CITY OF DETROIT (VIA TELECONFERENCE) WAS HELD ON **MONDAY, JUNE 27, 2016** IN THE CONFERENCE ROOM OF THE RETIREMENT SYSTEMS, ONE DETROIT CENTER, 500 WOODWARD AVENUE, 30TH FLOOR, SUITE 3000, DETROIT, MICHIGAN 48226

ROLL CALL:

CHAIRMAN **ROBERT SMITH** CALLED THE MEETING TO ORDER AT **11:07 A.M.** A QUORUM BEING PRESENT, ATTENDANCE WAS TAKEN BY RECORDING SECRETARY **JANET LENEAR**, AND THE FOLLOWING COMMITTEE MEMBERS WERE PRESENT: JOSEPH BOGDAHN, SEAN P. NEARY, ROBERT SMITH (CHAIRMAN), GREGORY TROZAK AND WOODROW TYLER

STAFF PRESENT AT ROLL CALL:

ASSISTANT EXECUTIVE DIRECTOR DAVID CETLINSKI, CHIEF INVESTMENT OFFICER RYAN C. BIGELOW, RECORDING SECRETARY JANET LENEAR AND GENERAL COUNSEL RONALD A. KING

ALSO PRESENT AT ROLL CALL:

MICHAEL OAK OF MCLAGAN

RE: MCLAGAN COMPENSATION SURVEY

THE COMMITTEE DISCUSSED MCLAGAN'S APRIL 24, 2016 INVESTMENT STAFF COMPETITIVE PAY ANALYSIS WITH MIKE OAK OF MCLAGAN, NOTING THAT THE CHIEF INVESTMENT OFFICER'S CURRENT COMPENSATION IS SIGNIFICANTLY BELOW THE 25TH PERCENTILE VERSUS COMPARABLE PUBLIC FUNDS.

RE: MCLAGAN COMPENSATION SURVEY - CONTINUED

FOLLOWING FURTHER DISCUSSION AND HAVING NOTED VARIOUS OTHER ITEMS OF CONSIDERATION OF THIS MATTER WITH MR. OAK, THE COMMITTEE CONSIDERED IT PRUDENT TO APPROVE AN INCREASE TO THE CHIEF INVESTMENT OFFICER'S COMPENSATION. ACORDINGLY, COMMITTEE MEMBER JOSEPH BOGDAHN MADE THE MOTION WHICH FOLLOWS:

MOTION #1 - JUNE 27, 2016: MCLAGAN'S INVESTMENT STAFF COMPETITIVE PAY ANALYSIS AND CHIEF INVESTMENT OFFICER'S PAY INCREASE

MOVED BY COMMITTEE MEMBER BOGDAHN - SECONDED BY COMMITTEE MEMBER TYLER: THAT THE INVESTMENT COMMITTEE HEREBY APPROVES INCREASING THE CHIEF INVESTMENT OFFICER'S COMPENSATION TO \$225,000.00 ANNUALLY, COMMENCING WITH THE FISCAL YEAR BEGINNING JANUARY 1, 2016, SUBJECT TO AN ANNUAL REVIEW OF THE CHIEF INVESTMENT OFFICER'S PERFORMANCE, WITH THE EXPECTATION OF INCREASING HIS SALARY TO THE MEDIUM RANGE AND WITH THE COMMITTEE ACCEPTING AND PAYING THE DIFFERENCE BETWEEN THE GENERAL RETIREMENT SYSTEM'S INVESTMENT COMMITTEE'S APPROVED INCREASE TO \$205,000.00 ANNUALLY VERSUS THIS COMMITTEE'S APPROVED INCREASE. THE MOTION PASSED UNANIMOUSLY.

ADJOURNMENT

THERE BEING NO FURTHER BUSINESS BEFORE THE INVESTMENT COMMITTEE, CHAIRMAN **SMITH** ADJOURNED THE MEETING AT **11:30 A.M.** UNTIL THE COMMITTEE'S NEXT REGULARLY SCHEDULED MEETING WHICH WILL CONVENE **MONDAY, JULY 11, 2016** AT 10:00 A.M. IN THE CONFERENCE ROOM OF THE RETIREMENT SYSTEMS, 500 WOODWARD AVENUE, SUITE 3000, DETROIT, MICHIGAN 48226.

RESPECTFULLY SUBMITTED,



DAVID CETLINSKI, ASSISTANT EXECUTIVE DIRECTOR

MINUTES PREPARED BY: JANET S. LENEAR, RECORDING SECRETARY

MINUTES REVIEWED BY: RYAN C. BIGELOW, CHIEF INVESTMENT OFFICER |